## THE CENTER FOR INDIVIDUALS WITH PHYSICAL CHALLENGES POSITION DESCRIPTION

**POSITION:** Youth Services Program Coordinator

## MINIMUM REQUIREMENTS:

- BS in Therapeutic Recreation, Social Work, Psychology or related field
- Two years 'experience working with youth/individuals with physical disabilities
- CPR and First Aid/AED certification

**REPORTS TO:** Director of Member Services

GENERAL PURPOSE: To ensure the youth services and programs of The Center further the achievement of the agency's purpose and goals and are congruent with the values of the agency; to ensure programs meet quality standards established by the Board of Directors, Executive Director and Director of Member Services, as well as by regulatory agencies; to ensure program planning and development occur to anticipate emerging needs of youth with physical disabilities.

## ESSENTIAL JOB FUNCTIONS AS RELATED TO PROGRAMMING:

- Design and implement a high-quality high-interest curriculum that teaches youth Members the skills they need to improve their general health, fitness, and stamina; increase their physical and psychosocial ability to recover from or adapt to a physical disability; and learn leisure skills to enhance the quality of their lives.
- Adapt curriculum offerings to ensure youth of all levels of ability/disability, and income levels can enrich their lives, improve their independent functioning, and participate in the life of the community to the greatest extent possible.
- Develop and coordinate the program schedule with various staff members
- Coordinate the scheduling of staff in the various program areas to ensure delivery of services and guarantee adequate emergency coverage
- Implement agency policies within programs.
- Administer programs within established budgets.
- Assist with funding proposals and reports as requested.
- Demonstrate professional behavior in working cooperatively as part of a team, initiating ongoing professional learning and skill enhancement, generating ideas for new and enhanced programming, and maintaining client confidentiality.
- Accept responsibility for supervision of youth Members in assigned classes and activities.
- Participate in agency public relations and fundraising as requested by the Executive Director.
- Accept a flexible work schedule requiring evening and weekend hours.
- Transfer Members as needed and assist with personal care as requested.
- Develop mechanisms for on-going program development, incorporating current research, adaptive technology and new learning models and demonstration projects to ensure that The Center continues to meet emerging community needs for youth with physical disabilities.
- Maintain professional affiliation in organizations that support the role of Youth Services Program Coordinator
- Coordinate and supervise volunteers and student interns as assigned
- Assume other duties as assigned.