Desired Qualifications

- Training and significant experience in wilderness camping, canoeing and/or kayaking (documented)
- Current Wilderness First Aid and Lifeguarding certifications (or willingness to acquire certs before beginning contractual period)
- Ability to teach camping/canoeing/kayaking skills to campers and/or staff
- Desire and ability to work with children outdoors
- Clean driving record (will be checked by camp's insurance carrier)
- Possess good judgment, leadership and decision-making skills
- · Good character, integrity, and adaptability
- Enthusiasm, sense of humor, patience, and self-control
- Dependable and able to uphold a commitment
- Ability to relate to one's peer group
- · Ability to accept supervision and guidance
- Must be at least 21 years of age

Responsible To

Trip Director and/or Camp Directors

CAMP GOALS

General Responsibility

To take small groups of campers and their counselors on overnight canoe/kayak/camping trips ranging in length of 2 - 10 days

Specific Responsibilities

- Set up Tripping Area during staff training and maintain throughout season
- Lead new staff canoe trip during staff training and teach skills of basic campcraft, wilderness tripping, and canoeing so that they may partake in the tripping program with their cabin groups
- Assisting in teaching campers "Canoe Trip Preparation" course or any additional training necessary for other trips
- Go on pre-camp scouting trip to check out trails, rivers, lakes, campsites, etc.
- Plan and prepare for each trip assigned by:
 - meeting with group prior to group and giving instructions on packing, equipment/clothing to bring, answer questions, etc.
 - planning menu and other provisions, gather/pack food with kitchen staff approval
 - packing all equipment to be used (including coolers, stoves, etc)
 - reviewing all trip maps and summary reports
 - plan route and pick-up arrangements
 - secure permits needed
 - see that campers/staff get their pre-trip health check
 - meet with nurse/physician to obtain first aid kit, medications with accompanying standing orders, copies of all participants' health/medical release forms
 - pick up trip money and any additional instructions from Camp Director

- Teach and monitor proper use of equipment
- Conduct initial and end-of-season inventory, and store equipment for safety
- Check equipment and make (or file for) repairs
- Participate in and work with others while in camp (not on trip) for evening programs, special events, etc.
- Submit orders for equipment and supplies when needed, ensuring timely arrival of materials
- Assist in packing all materials and supplies at end of season
- Evaluate current season and make recommendations for equipment, supplies, and program for following season
- Participate in camp-life and activities while in camp.
- These are not the only duties to be performed. Some duties may be reassigned and other duties may be assigned as required.

ESSENTIAL FUNCTIONS

- Ability to communicate and work with groups participating (different ages and skill levels), and provide necessary instruction to campers and staff
- Ability to swim, canoe, and operate a motor vehicle safely
- Abilities to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques
- Visual and auditory ability to identify and respond to environmental and other hazards related to the activity
- Possess strength and endurance to maintain constant supervision of campers, to maintain equipment, and to lead and conduct wilderness trips
- Ability to direct others in an emergency situation and implement lifesaving techniques from certifications in , Lifeguarding, CPR/Wilderness First Aid.
- Ambulatory ability to get around camp's uneven terrain and physical strength to lift heavy objects

Reviewed for Staff Recruitment Season 2007