# WILDERNESS TRIP LEADERS WANTED

Come join us at Camp Kamaji for Girls for a summer of work. . . kids. . .smiles. . .laughter. . .and fun!!

#### WHAT IS KAMAJI??

Kamaji is a residential summer camp for girls located in Northern Minnesota. Each summer, 150 girls (ages 7-15) and 80+ staff members come together to enjoy the magic of camping.

#### WHAT DOES IT MEAN TO BE A WILDERNESS TRIP LEADER AT KAMAJI??

One of Camp Kamaji's programs is that of out-of-camp adventure trips. Each camper can expect to be out on a trip at least once during the time she spends at Kamaji. The vast majority of trips are canoeing and range from an easy overnight trip on the Mississippi River to a week long extended trip to Quetico Park, north of Atikokan in Ontario, Canada. The trips are graded for difficulty and are based on age, experience, and skill mastery. In addition to canoe trips Kamaji also has climbing trips on the north shore of Lake Superior as well as overnight horseback ring trips and short kayaking trips. Trip Leaders should expect to lead an average of 2-4 trips each week.

All trips are led by a Trip Leader who has relatively more responsibility than most other staff positions at Kamaji. Trip leaders are the ultimate decision makers on trips whose judgment can make-or-break the safety and overall success and camper/staff enjoyment of the wilderness trip experience. I need to be able to trust trip leaders to act just as I would when out on trips.

While the primary role of the tripper is to lead the trips, there are secondary responsibilities as well. These involve camper orientation, skill development in canoeing/kayaking and 'campcraft' and outdoor living skills as well as packing out (supplies, equipment, food) for each trip.

In addition Trip Leaders have in-camp responsibilities when not out on a trip and are asked to help in other areas around camp. Some of those responsibilities include helping teach/assist in teaching instructional activities in camp, lifeguarding, assisting in maintenance, and even helping barbecue, to name but a few. These responsibilities allow Kamaji's trip leaders to feel 'connected' to and immersed in the culture of camp.

# WHAT QUALIFICATIONS MUST A TRIP LEADER HAVE TO APPLY??

- Minimum of 21 years of age
- College degree preferred
- One to two years wilderness trip leadership preferred
- Significant experience or education in the areas of camping, outdoor pursuits and small water craft operation and instruction
- Current First Aid/Wilderness First Aid/CPR/AED certifications (or willingness to obtain)
- Current Lifeguard certification (or willingness to obtain)
- Valid driver's license
- Possess good judgment, leadership and decision-making skills
- Exemplary character traits including but not solely limited to integrity, adaptability, enthusiasm, sense of humor, patience, self control
- Possess a commitment to excellence and to doing no less than one's best















## WHAT IS THE SALARY AND SUMMER EMPLOYMENT PERIOD??

Competitive Salary based upon education, experience, qualifications, etc. Salary begins at \$2100 (plus travel allowance, board and room) for contractual period beginning June 1<sup>st</sup> and ending August 11, 2014.

Trip Leaders are required to participate in a pre-camp trip orientation session prior to a nine day All Staff Training session. These orientation/training sessions provide an opportunity for the Trip Leaders to become familiar with expectations for Kamaji's Wilderness Trip Program, develop a working relationship with their direct supervisor and coworkers, as well as complete some of the canoeing itineraries that they will be leading.

# WHERE WOULD I LIVE??

When in camp, all support staff (including Wilderness Trip Staff) share dormitory style living in either our main Lodge building or a small cabin with other support staff. Trip Leaders would co-share a sleeping room with at least two others. There are two full baths in both the dormitory housing as well as in the cabin.

#### HOW DO I APPLY??

Simply go to Kamaji's web site at www.kamaji.com — double-click on Staff Info page where you will find an on-line application.

### QUESTIONS??

Email Jason at jason@kamaji.com









